

CVYSA DISCRIMINATION POLICY

Catawba Valley Youth Soccer Association (CVYSA), its members, participants, coaches, officials, and staff, shall not discriminate against its members, players, coaches, parents, referees, on the basis of race, color, national origin, age, disability, sex, religion, marital status, or sexual orientation.

For this purpose, Discrimination will be defined as anyone who offends the dignity of a person or group of persons through contemptuous, discriminatory or denigrating words or actions.

Allegations of Discrimination originating from within CVYSA should be directed to the CVYSA Discipline and Appeals Liaison, either directly, through coaching staff, or through the CVYSA Director of Coaching. The CVYSA Discipline and Appeals Liaison will conduct an investigation into the matter, and in consultation with the CVYSA Board of Directors, determine the appropriate manner in which to address the allegations. If a due process hearing is determined appropriate, a full hearing on the allegations will be conducted in accordance with the current procedures outlined in the NCYSA Discipline and Appeals Manual.

Allegations of Discrimination originating from outside CVYSA will be addressed by the appropriate sanctioning body; however, if deemed appropriate by the CVYSA Discipline and Appeals Liaison and the CVYSA Board of Directors, these external allegations may be addressed internally as well.

Anyone found guilty of Discrimination will be sanctioned by either the CVYSA Discipline and Appeals Liaison, a hearing panel of unbiased individuals, the CVYSA Board of Directors, or the appropriate sanctioning body.

This policy was adopted by the Catawba Valley Youth Soccer Association Board of Directors on April 20, 2021, and is hereby effective as of this date.